Legal Eye

SRA Diversity Report 2021 - Rexton Law

1. Select one category which best describes your role in the firm	
Solicitor partner (sole practitioner, member or director)	1
Solicitor (not partner)	1
Other fee earning role	0
Role directly supporting a fee earner	3
Managerial role	0
IT/HR/other corporate services role	0
Barrister	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	0
Licensed Conveyancer	0
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	0
Total	5

	Solicitor partner (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say	
2. Which age category are you in?														
16 – 24	0	0	0	1	0	0	0	0	0	0	0	0	0	
25 – 34	0	0	0	0	0	0	0	0	0	0	0	0	0	
35 – 44	1	0	0	0	0	0	0	0	0	0	0	0	0	
45 – 54	0	1	0	0	0	0	0	0	0	0	0	0	0	
55 – 64	0	0	0	0	0	0	0	0	0	0	0	0	0	
65+	0	0	0	2	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5
3. What is your sex?														
Male	0	0	0	1	0	0	0	0	0	0	0	0	0	
Female	1	1	0	2	0	0	0	0	0	0	0	0	0	
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5
4. Is the gender you identify with the same as your sex registered at birth?														
Yes	1	1	0	2	0	0	0	0	0	0	0	0	0	
No	0	0	0	1	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?														
Yes	0	0	0	0	0	0	0	0	0	0	0	0	0	
No	1	1	0	3	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?														
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0	0	0	0	
Yes, limited a little	0	0	0	0	0	0	0	0	0	0	0	0	0	
No	1	1	0	3	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

7. What is your ethnic group?														
Asian/ Asian British														
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	
Indian	0	1	0	0	0	0	0	0	0	0	0	0	0	
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	
Black/ Black British														
African	0	0	0	0	0	0	0	0	0	0	0	0	0	
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mixed/ Multiple ethnic group														
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	
White and Black Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other Mixed/ Multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	
White														
British/ English/ Welsh/ Northern Irish/ Scottish	1	0	0	3	0	0	0	0	0	0	0	0	0	
Irish	0	0	0	0	0	0	0	0	0	0	0	0	0	
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other ethnic group														
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say														
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

8. What is your religion or belief?														
No religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	
Christian	0	0	0	0	0	0	0	0	0	0	0	0	0	
Hindu	0	1	0	0	0	0	0	0	0	0	0	0	0	
Jewish	1	0	0	2	0	0	0	0	0	0	0	0	0	
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	
Any other religion or belief	0	0	0	1	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

9. What is your sexual orientation?														
Bi	0	0	0	1	0	0	0	0	0	0	0	0	0	
Gay/ Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	
Heterosexual	1	1	0	2	0	0	0	0	0	0	0	0	0	
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

10. Which type of school did you attend for the most time between the ages between the ages 11 and 16?														
State-run or state-funded school (selective on academic, faith or other grounds)	0	0	0	1	0	0	0	0	0	0	0	0	0	
State-run or state-funded school (non-selective)	0	1	0	2	0	0	0	0	0	0	0	0	0	
Independent/ fee-paying school	1	0	0	0	0	0	0	0	0	0	0	0	0	
Independent/ fee-paying school, where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	
Attended school outside the UK	0	0	0	0	0	0	0	0	0	0	0	0	0	
Don't know/ not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

11. Did either of your parents attend university by the time you were 18?														
No, neither of my parents attended university	1	1	0	2	0	0	0	0	0	0	0	0	0	
Yes, one or both of my parents attended university	0	0	0	1	0	0	0	0	0	0	0	0	0	
Don't know/ not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

11. What was the occupation of your main household earner when you were about 14?														
Modern professional/traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil engineer.	0	0	0	0	0	0	0	0	0	0	0	0	0	
Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	1	0	0	2	0	0	0	0	0	0	0	0	0	
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	0	0	0	0	0	0	0	0	0	0	0	0	0	
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	0	0	0	0	0	0	0	0	0	0	0	0	0	
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	0	1	0	0	0	0	0	0	0	0	0	0	0	
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner	0	0	0	1	0	0	0	0	0	0	0	0	0	
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	
Other, such as: retired, this question does not apply to me, I don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

12. Are you a primary carer for a child or children under 18?														
Yes	1	0	0	0	0	0	0	0	0	0	0	0	0	
No	0	1	0	3	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	1	1	0	3	0	0	0	0	0	0	0	0	0	5

13. Do you look after or care for someone with long-term physical or mental ill health caused by disability or age (not in a paid capacity)?														
No	1	1	0	3	0	0	0	0	0	0	0	0	0	
Yes, 1 - 19 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	
Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	
Prefer not to say	0	0	0	0	0	0	0	0	0	0	0	0	0	
Totals	**1**	**1**	**0**	**3**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**5**